

Still One of the Best

For the second consecutive year, Husky is one of The 35 Best Companies to Work for in Canada

Report on Business Magazine (R.O.B.)* and human resources consulting firm Hewitt Associates have released their second annual 35 Best Companies to Work for in Canada. And even with increased participation, Husky remained on their list as one of The 35 Best Companies to Work For in Canada. Hewitt received completed submissions from 86 companies, up from 62 last year. Some 26 members of last year's list are not on it this year—Husky is only one of nine companies that made it again this year. "While we are facing difficult business conditions, we are committed to ensuring Husky remains a great place to work," says Husky President and CEO Robert Schad.



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With more participants, the competition was tougher. "It just shows how difficult it is to stay on the list. While we went from 15th ranked last year to 26th this year we're still very pleased that we're one of the Top 35 companies," says Dirk Schlimm, Husky's Vice President of Human Resources. "Getting the most out of all our resources means taking good care of our people and making this list just confirms to me that, while we're not perfect, we do a lot of things right."

Worth the effort

Being a Best Company is worth the effort. According to Hewitt, Best Companies receive, on average, 77.6 per cent more applications for employment compared with companies not on the list. They also report lower turnover rates (7 per cent) than non-list (11.5 per cent) companies.

Again this year Husky was in good company. Other leading Canadian companies that made the list include:

- Nortel Networks Corp. (ranked # 1, up from # 6 last year)
- Hewlett-Packard (Canada) Ltd. (ranked #3, was not on the list last year)
- General Motors of Canada Ltd. (ranked #28, was not on the list last year)
- Maritime Life Assurance Co. (ranked #9, down from # 5 last year)
- Fidelity Investments Canada Ltd. (ranked #22, down from #2 last year) ■

*R.O.B. Magazine is part of *The Globe and Mail*, Canada's national newspaper.

How they picked the 35 Best

- In April 2000, invitations were sent to more than 1,000 companies across Canada with at least 300 employees
- Participating companies distributed a detailed questionnaire to 250 randomly selected employees (60 per cent of mark)
- Companies also completed a comprehensive human-resources practices survey (35 per cent of mark)
- Each CEO also completed a questionnaire about his/her philosophy on the value of people (5 per cent)

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